**MONTHLY SALARY CERTIFICATE**

This is to certify that **Ms. Kanika Sharma (CT-9010),** D/o **Mr. H.K Sharma,** **PAN# DCUPS5477L** is employed with **Captiware Technologies** since **12-Mar, 2012**. She is working serving as **Testing Engineer**. Currently she is drawing monthly salary (NR) as per following breakup.

|  |  |  |
| --- | --- | --- |
| **Monthly Salary Structure** | | |
| **Pay Components** | | **Amount (Rs.)** |
| Basic | | 8000.00 |
| HRA | | 4000.00 |
| Special Personal Allowance | | 4750.00 |
| LTA | | 1000.00 |
| Communication Expenses | | 1000.00 |
| Medical | | 1250.00 |
| **Total Earnings : 20,000.00** | | |
| **Deductions** | | |
| **Components** | **Amount (Rs.)** | |
| PF ( Employee's Contribution) | 0.00 | |
| Tax Deducted At Source | 0.00 | |
| Professional Tax | 0.00 | |
| Others (food/cab/etc) | 2000.00 | |
| **Total Deductions : 2000.00** | | |
| **Net Payable Salary : 18,000.00**  (Eighteen Thousand Only) | | |

**For and on behalf of**

**Captiware Technologies**

1. Proportionate portion of emoluments to be paid annually on a later date may not be included in monthly salary certificate.

2. Flexi/variable allowance, if any, shown should be elaborated and the minimum assured allowance to be paid may only be reflected and not the maximum possible allowance.